

LIAISON MEMORANDUM NUMBER 16-07

To: Agency Liaison Officers

From: Cindy Rougeou
Executive Director

Re: Use of Leave When Returning to State Service

Date: March 28, 2016

When a LASERS member terminates state employment for any period of time, and later becomes reemployed as an actively contributing member of the System, La. R.S. 11:424 states that the member must work at least 18 consecutive months to be able to use any converted unused annual and sick leave for retirement benefit calculation purposes. This is true regardless of whether or not the member's leave was reinstated by the Department of Civil Service if the member was reemployed within five years (CSR 11.18).

For example, if the employee resigned from his or her position on June 1, 2015, with 19 years of service credit at LASERS, and was hired by another state agency on September 1, 2015, the member would have to work at least 18 consecutive months, until March 1, 2017, to be eligible to use the unused leave for his or her retirement calculation.

As a reminder, unused annual and sick leave cannot be used for purposes of making a LASERS member eligible for retirement.

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